

OUR PURPOSE

Side by side, we are driven to lift our clients.
By bringing our expertise, knowledge and process to better steward human capital, communities and ecosystems to leave a net positive impact

WHAT WE VALUE



HOW WE LEAD



OUR BUSINESS ASPIRATIONS

Next 1000 days

Building Key Partnerships

To be #1 in the Markets Choose

Attract More Clients Across Canada

Be THE Place to Work

AREAS OF FOCUS

Next 300 days

Foundational Building Blocks

- Finalize next round of Project Financing
- Set up partners for commercialization
- Execute Commodity Sales Process
- Build Client Onboarding Process

Business Transformation

- Develop BT Enterprise Roadmap
- Design & Articulate the 3 Phases of the BT Plan
- Establish a Change Management System for BT

Innovation

- Implement the Innovation Design Methodology
- Build Knowledge Capture Infrastructure
- Platform Learning & Education

Partnerships

- Map New Partnerships & Relationship Opportunities
- Other Partnerships New & Existing
- Continue First Nations Partnerships

WHAT SETS US APART

Driven by empathy, curiosity & deep understanding, our relationships come first. We strive to build trust and take ownership in all we do. We know our direction, our roles and how we make a difference in our customers lives.
This is our DNA.

KEY METRICS

Triple Bottom Line

Partner Satisfaction

Net Positive Impact

Run Ratio

Maturity of Relationships

Efficiency Ratio

HOW WE DELIVER

We create customer value through deep understanding, anticipating needs, and enabling and accelerated performance.